

2023 VIRGINIA VETERANS AND MILITARY AFFAIRS CONFERENCE

OCTOBER 11, 2023 | 8:45AM-2:00PM

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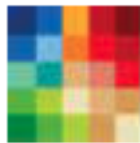


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SULTAN CAMP, DIRECTOR, HAMPTON ROADS VETERANS EMPLOYMENT CENTER (HRVEC)
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2023 VIRGINIA VETERANS & MILITARY AFFAIRS CONFERENCE

Speaker Biographies



Barry DuVal
President & CEO
Virginia Chamber of Commerce

Barry DuVal was named president and CEO of the Virginia Chamber of Commerce on April 28, 2010.

Under his leadership, the Chamber has become Virginia's largest business advocacy group, growing from 847 members in 2010 to more than 26,000 members today. In 2013, the Chamber produced Blueprint Virginia – the Commonwealth's first comprehensive business-led initiative to provide direction and long-term economic development planning for Virginia. In 2017, the Chamber released an update to the original Blueprint, Blueprint Virginia 2025, which engaged over 6,000 business and community leaders from around the Commonwealth to build an action plan for strengthening Virginia's economic competitiveness and getting Virginia back to the top of business climate rankings.

Barry's public service began in 1988 when he was elected to the Newport News City Council. In 1990 he was elected mayor of the city. He served as mayor from 1990 through 1996, when he stepped down to become the president and CEO of a regional economic development organization representing Southeast Virginia's 1.6 million citizens.

From 1998 through 2002 Barry served as the Secretary of Commerce and Trade for the Commonwealth of Virginia. During his term as Secretary, Virginia attracted a record-setting 1,500 economic development projects representing 156,850 new jobs and \$13.7 billion in private investment.

His private sector experience includes serving as president and CEO of DuVal Associates, Inc., a diversified real estate firm, from 1983-1996. Upon the completion of his term as the Secretary of Commerce and Trade, he served as president and CEO of Kaufman & Canoles Consulting, LLC, an economic development consulting firm specializing in public-private partnerships and strategic planning for business and government agencies.

Barry holds a Master of Legal Studies (MLS) degree from American University Washington College of Law and a Bachelor of Science degree from James Madison University.



The Honorable Craig Crenshaw
Secretary of Veterans and Defense Affairs
Office of Governor Glenn Youngkin

Craig Crenshaw has over 30 years of leading robust logistics products and services across a global network. He served as the president of Claxton Logistics Services. He spent many years in leadership roles in the United States Marine Corps and retired as a Major General. Craig served as the Senior Executive of Logistics and Supply Chain Management, and prior to that he was the Director of Manpower Management for the United States Marine Corps.

Craig also served as the Commanding General of Marine Corps Logistics Command and the Director of Logistics Plans and Policy for the United States Marine Corps. Additionally, he served as the Vice Director for Logistics at the Joint Chiefs of Staffs.

Craig received his B.A. in Political Science from Southern University and A&M College. In addition, he has an M.A. from Webster University and an M.S. from the Eisenhower School for National Security and Resource Strategy.



Andrew B. Warren

**Senior Advisor – Military / Veteran Affairs & Public Policy
Dominion Energy**

Andrew Warren is Military / Veteran Affairs and Public Policy Senior Advisor for Dominion Energy.

Mr. Warren earned a Bachelor of Arts degree from the Virginia Military Institute, is a graduate of the Marine Corps University Command and Staff College and holds a Master of Business Administration from the University of North Carolina at Chapel Hill Kenan-Flagler Business School. He is a graduate of the LEAD Virginia class of 2021.

Prior to joining Dominion Energy in 2021, Drew completed 26 years of public service to the United States in multiple national security roles. As a career Marine Corps infantry officer, he completed seven overseas deployments, five of which involved direct combat operations in Kosovo, Iraq, and Afghanistan. He also participated in humanitarian assistance missions in Cuba, Albania, and Turkey, and security cooperation deployments to Japan and Panama. After leaving active duty, Mr. Warren worked in both the legislative and executive branches of government. First, as a Professional Staff Member on the U.S. House of Representatives Committee on Armed Services with the 114th and 115th sessions of Congress, and subsequently as a Senior Special Assistant in the Secretary of Defense's office of legislative affairs. His roles on Capitol Hill and the Pentagon focused on issues of military readiness, personnel policies, installation security, and service level sustainment strategies.

Drew served as an adjunct faculty member for Marine Corps University from 2008-2015 and was selected to the Marine Corps Gazette's Editorial Panel from 2016-2020. He is currently a member of the UNC Kenan-Flagler business school alumni council, member of the Virginia Chamber of Commerce Blueprint 2030 executive committee, and board member of the Hampton Roads Military Federal Facilities Alliance.



Colonel Michael Brooks

Commanding Officer, Marine Corps Base Quantico
United States Marine Corps

Colonel Michael L. Brooks is a native of South Boston, VA. He enlisted into the Marine Corps in August 1988 out of Parris Island, S.C. Upon graduation, Colonel Brooks was assigned to Third Battalion, 2d Marines, 2d Marine Division, Camp Lejeune, N.C. as the operations clerk in the S-3 office. Between 1990 and 1991, while still assigned to 3dBn, 2dMar, he deployed in support of Operations DESERT SHIELD and DESERT STORM. In the summer of 1992, then Corporal Brooks was assigned to Officer Candidates School, Quantico, VA and in 1994, Sergeant Brooks was assigned to Marine Corps Combat Service Support School, Camp Johnson, NC. In August 1997, Sergeant Brooks was commissioned a 2d Lieutenant through the Meritorious Commissioning Program. After the completion of The Basic School and the Adjutant's course in 1998, 2dLt Brooks was assigned to 2d Marine Regiment, 2d Marine Division, Camp Lejeune, NC., as the Regimental Adjutant. In March 2001, 2dLt Brooks participated in Cooperative Osprey 2001; a multinational North Atlantic Treaty Organization Command Post Exercise, in Clementsport, Nova Scotia. Prior to finishing his tour with 2d Marines, he obtained a bachelor of science in psychology from Campbell University.

In June 2001, he reported to Marine Air Control Group 28 in Cherry Point, NC, as the Group Adjutant and Legal Officer. In June 2003, Captain Brooks was assigned to the 24th Marine Expeditionary Unit (MEU), II Marine Expeditionary Force, Camp Lejeune, NC as the MEU Adjutant. While assigned to the 24th MEU, Captain Brooks deployed to Iraq in support of Operation IRAQI FREEDOM II, participated in Humanitarian Operations following Hurricane Katrina in New Orleans, LA, assisted in the July 2006 evacuation of American Citizens in Beirut, Lebanon, and participated in operations INFINITE MOONLIGHT, Jordan, and INSPIRED UNION, in Kuwait. From June 2007 to June 2009, Captain Brooks was assigned to the Wounded Warrior Regiment as the U.S. Marine Corps' Liaison to the Veterans Affairs Central Office in Washington, D.C..

In June 2009, Major Brooks was selected to be the Staff Secretary for the Deputy Commandant, Combat Development and Integration, Marine Corps Combat Development Command, Quantico, VA. In 2011, Major Brooks attended Resident Command and Staff College in Quantico, VA and upon graduation in 2012, was assigned to U.S. Central Command, Tampa, FL as the Branch Chief, Special Actions Branch – J-1.

In June 2015, LtCol Brooks was selected and assigned as the Headquarters Battalion Commanding Officer at Marine Corps Base Hawaii. The mission of Marine Corps Base Hawaii is to provide facilities, programs and services in direct support of units, individuals and families in order to enhance and sustain combat readiness for all operating forces and tenant organizations aboard Marine Corps Base Hawaii. Following a successful tour as the Commanding Officer of Headquarters Battalion, LtCol Brooks was selected to attend the Army War College in Carlisle, Pennsylvania. Upon graduation in 2018, he was assigned as the AC/S, G-1 for 1st Marine Aircraft Wing, III Marine Expeditionary Force, Okinawa, Japan.

Colonel Brooks' personal decorations include the Defense Meritorious Service medal, Meritorious Service medal (3d award), Navy and Marine Corps Commendation medal (5th award), Joint Service Achievement medal, Navy and Marine Corps Achievement medal (3d award), and the Combat Action ribbon. Colonel Brooks has a Master of Arts degree in Human Resources Management, a Masters in Military Studies, and a Masters in Strategic Studies.



Captain Matt Fraenzimmer

**Commanding Officer, Naval Support Activity Hampton Roads
United States Navy**

A native of San Clemente, Calif., and the son of a Marine Corps Infantry Officer, Captain Matt Fraenzimmer graduated with merit from the United States Naval Academy in 1997 with a Bachelor of Science in History. His education also includes a Master of Science in Global Leadership from the University of San Diego School of Business, and Joint Professional Military Education from the U.S. Naval War College.

His operational assignments include initial and department head service with the World Watchers of Fleet Air Reconnaissance Squadron (VQ) 1; Assistant Operations Officer aboard USS Abraham Lincoln; Executive and 80th Commanding Officer of the Grey Knights of Patrol Squadron (VP) 46; and Assistant Chief of Staff for Operations, Plans, and Training for Carrier Strike Group (CSG) TWO aboard USS Dwight D. Eisenhower. He has made several extended deployments in support of Operations Desert Fox, Southern Watch, Warden, Noble Eagle, Enduring Freedom, Iraqi Freedom, Unified Assistance, Inherent Resolve, Freedom Sentinel, and Final Countdown. He has accumulated more than 2,500 mishap free flight hours and over 25 carrier-arrested landings.

His shore assignments include overseas assignments in Japan as the Current and Assistant Operations Officer for Commander, Task Force (CTF) 57/72 where he detached frequently to the Arabian Gulf; Aide and Executive Assistant to the Commanding General, Joint Task Force (JTF) Civil Support, U.S. Northern Command; Requirements Officer to the OPNAV staff for Naval Airborne Intelligence, Surveillance, and Reconnaissance systems (N2/N6); and Assistant Chief of Staff for Plans, War Fighting Assessments, and the Chief Information Officer for Commander Patrol and Reconnaissance Group. He assumed command of NSA Hampton Roads in July of 2021 and carefully navigated the command through the end of the COVID pandemic.

He leads a geographically diverse installation spread across three municipalities and two states while providing premier customer service to Navy, Joint Service, and NATO headquarters commands comprised of 46 General and Flag Officers. Captain Fraenzimmer has received numerous personal awards, including the 2016 Navy and Marine Corps Leadership Award. The awards he is most proud of, however, are the various unit awards because they recognize excellence in collaboration and teamwork.



Colonel James Hoyman
Garrison Commander, Fort Gregg-Adams
United States Army

Colonel Jim Hoyman grew up in Springfield, Virginia. He graduated from West Point in 1998 with a Civil Engineering degree and commissioned into the Corps of Engineers. As the Fort Gregg- Adams Garrison Commander, Colonel Hoyman is responsible for the all the major security, training, personnel, and public works functions of the installation on behalf of nearly 100,000 service members, government employees, retired service members, and civilians. Fort Gregg-Adams trains 250,000 service members a year and is the Home of Army Sustainment.

The post hosts the Combined Arms Support Command, Army Sustainment University, the Defense Commissary Agency, and the Defense Contracting Management Command. Prior to Garrison Command at Fort Gregg-Adams, Colonel Hoyman was the Deputy Engineer in the Indo-Pacific Command's J4 Logistics and Engineering Directorate in Hawaii. Before this assignment, he served as the Commander, Honolulu District of the US Army Corps of Engineers with responsibility for military and civil construction throughout Hawaii and various locations in the Pacific. During his career, he held several leader development positions including: Professor of Military Science at Wheaton College, Illinois; Tactical Officer (H3) at West Point; and Air Officer Commanding (Squadron 33) at the U.S. Air Force Academy.

His tactical experience includes combat engineer assignments at Fort Lewis, Washington and Camp Howze, Korea. He also served in Germany and Fort Campbell with deployments to Iraq in 2003, 2005, and 2011 in successive positions of responsibility. Colonel Hoyman is a graduate of Engineer Basic and Advanced Courses as well as the Command and General Staff College. He holds master's degrees in Engineering Management from Missouri University of Science and Technology, Organizational Psychology from Columbia University, and Strategic Studies from the US Army War College.

Colonel Hoyman is a licensed Professional Engineer in Colorado and the Commonwealth of Virginia. He is Air Assault qualified and a Sapper Leader Course graduate; his military awards include the Defense Superior Service Medal, two Bronze Stars and five Meritorious Service Medals. He is a recipient of the Engineer Regiment's Bronze Order of the de Fleury. Colonel Hoyman is married and the proud father of three daughters and a son.



Colonel Harry Hung
Deputy Joint Base Commander, Joint Base Langley-Eustis
United States Army

COL Harry D. Hung is the Deputy Installation Commander, 633rd Air Base Wing, Joint Base Langley-Eustis, Va. As the Deputy Joint Base Commander, he leads three groups, providing installation support to more than 18,000 Air Force and Army personnel including Headquarters Air Combat Command, U.S. Army Training and Doctrine Command, four operational wings, eight brigades, and more than 20 major associate units.

COL Hung is also responsible for providing mission-ready expeditionary Airmen to combatant commanders in support of joint and combined operations worldwide. COL Hung is a native of New York City, where he graduated with honors from the Stern School of Business, New York University with a BS in Information Systems and Finance. He received his commission into Army Military Intelligence (MI) from Fordham University in 1997. He is a career intelligence officer and has served at all echelons and across the globe to include contingency and combat operations. In his previous assignment, COL Hung served as the Garrison Commander of Fort Leavenworth, Kansas.



Colonel James C. Shaver, Jr.
Garrison Commander, Fort Barfoot
Virginia National Guard

A native of Lynchburg, Virginia, Colonel James “Jaycee” Shaver enlisted in the United States Army as an Infantryman in 1989 after graduating from Amelia County High School. He spent 13 years as an enlisted Soldier prior to receiving a direct appointment as Second Lieutenant to Field Artillery in 2002. He graduated Magna Cum Laude from Virginia Commonwealth University in 1999 with a Bachelor of Science Degree in Biology and received a Master’s in Environmental Studies in 2018 from VCU as well. He holds a Master of Strategic Studies degree from the United States Army War College.

COL Shaver is a graduate of the Field Artillery Basic Course at Fort Sill, the Engineer Captain’s Career Course at Fort Leonard Wood, the Intermediate Level Education Course at Fort Leavenworth, and the Army War College at Carlisle Barracks.

His current assignment as a traditional Soldier within the Virginia Army National Guard is Garrison Commander of Fort Barfoot. His previous duty assignments include Liaison Officer, Support Platoon Leader, and Battery Executive Officer in the 2-111th Field Artillery Regiment; Environmental Officer for Joint Force Headquarters – Virginia (JFHQ-VA); Plans and Training Officer for MTC; Commander of Headquarters and Headquarters Detachment, JFHQ-VA; Deputy Commander of MTC; Operations Branch Chief for the JFHQ-VA G3; Deputy Commander of 183d Regiment, Regional Training Institute (RTI); Commander of 3rd Battalion, 183d Regiment (RTI), and Chief of Plans, Training, and Security for MTC.

COL Shaver’s deployments include Operation Just Cause (Panama), Operation Iraqi Freedom in 2005 as a Security Forces Platoon Leader, Operation Enduring Freedom (Afghanistan) in 2008-2009 as a Combat Advisor with the Afghan National Army, and in 2016 as the Executive Officer for the 116th Military Engagement Team in Jordan and throughout the US Central Command area of responsibility.

In his full-time capacity as a T32 military technician, COL Shaver is the Base Operations Manager at Fort Barfoot (formerly Pickett). Prior to that he served as Chief of Plans, Training, and Security at Fort Barfoot, Deputy G3/Chief of Operations for the VAARNG, Environmental Officer for the VAARNG Construction and Facilities Management Office, and Integrated Training Area Management Program Coordinator at Fort Barfoot.

His awards and decorations include the Bronze Star with Oak Leaf Cluster, Meritorious Service Medal with three Oak Leaf Clusters, Army Commendation Medal with three Oak Leaf Clusters, Army Achievement Medal with four Oak Leaf Clusters, Army Good Conduct Medal, Army Reserve Component Achievement Medal, National Defense Service Medal with Bronze Star, Armed Forces Expeditionary Medal, Afghanistan Campaign Medal, Iraq Campaign Medal, Global War on Terrorism Expeditionary Medal, Global War on Terrorism Service Medal, Humanitarian Service Medal, Army Meritorious Unit Citation, Joint Meritorious Unit Award, Air Force Meritorious Unit Award, Combat Infantryman Badge with Star, Parachutist Badge, Air Assault Badge, and the Ranger Tab.

COL Shaver has a son, Tristan James (13), a daughter Kendall Ray (9), and a stepdaughter, Madison Ann (21). They currently reside in Chesterfield, VA. His favorite hobbies are kayaking and playing guitar in his garage band.



Captain Jennifer Stockwell

**Commander, Sector Virginia
United States Coast Guard**

CAPT Jennifer Stockwell assumed duties as Commander, Sector Virginia in June 2022, after serving two years as Deputy Commander. As Sector Commander she leads 1,200 Coast Guardsman and Auxiliary personnel, among three cutters, six small boat stations, three aids to navigation teams, and a Sector Field Office conducting all Coast Guard missions in Virginia waters and offshore.

Her official authorities include Captain of the Port, Officer in Charge of Marine Inspection, Federal On Scene Coordinator, Federal Maritime Security Coordinator, and Search and Rescue Mission Coordinator. CAPT Stockwell is a 1998 graduate of the U.S. Coast Guard Academy, New London, CT with a Bachelor of Science in Marine and Environmental Sciences and earned a Master of Science in Chemical Engineering in 2002 from The Johns Hopkins University.

Her field assignments include USCGC POLAR SEA as a Student Engineer, Marine Safety Office Corpus Christi as Chief of the Port Management Department, Sector Southeastern New England as Chief of Inspections and Investigations, Sector Hampton Roads as the Assistant Chief of Inspections, and Sector San Francisco as Prevention Department Head. CAPT Stockwell's staff assignments include the Coast Guard Headquarters Office of Hazardous Materials Standards, Executive Assistant to the Deputy Commander of Coast Guard Atlantic Area, and most recently Chief of Inspections and Investigations as the Fifth Coast Guard District.

She has responded to numerous major incidents, including Hurricane Gustav, Hurricane Katrina, Hurricane Rita, and Deepwater Horizon. CAPT Stockwell is a native of Bloomfield, NY and is married to CDR Blake Stockwell, USCG (retired), and they have four children.



Mike Batt

**Vice President of Talent
Fairfax County Economic Development Authority**

As Vice President of Fairfax County Economic Development Authority's (FCEDA) Talent Program, Mike is responsible for developing programs and delivering solutions to solve the talent management attraction challenge at scale, aimed at retention, retraining, growth, and attraction. Mike also oversees market intelligence functions for the organization.

Mike joined FCEDA in 2019 after a 30-year career in technology sales and channel management, most of that time working for Microsoft.

He holds a Bachelor of Business Administration degree from Marymount University and resides in Reston, Virginia with his wife and two children.



Sultan Camp

Director

Hampton Roads Veterans Employment Center

Co-Chair

Blueprint Virginia 2030 Military and Veterans Affairs Executive Committee

Sultan Camp is a serial military transition specialist and serves as the director of Hampton Roads Workforce Council's (HRWC) Veterans Employment Centers, the co-chair of the Military and Veterans Executive Committee for Virginia Chamber of Commerce's Blueprint 2030, and a board member for the Fort Eustis Civic Leaders Association (ECLA). Camp is considered one of the leading global minds on what's next in military transition, career management and education.

He recognizes trends and patterns early to help others understand how these shifts impact markets and career options after leaving the military or as a military spouse. He is a prolific military talent and career strategist with numerous recommendations from flag level officers and has written articles for Military Magazine. His article, "Thank you for Your Military Service...Now Here Are 9 Reasons I Won't Hire You," landed 1 million+ views and was featured in Business Insider Magazine. Camp is a talent acquisition strategist at heart; he builds business talent focused on the military community.

Today, he helps Virginia Values Veterans (V3) Certified and the fastest growing companies in the Hampton Roads region leverage their military talent pipeline through the HRWC's Hampton Roads Veterans Employment Centers (HRVEC), which has offices in Norfolk and Newport News, Virginia. In addition to running multiple HRVEC's, Camp hosts quarterly employer consortiums which CHROs, vice presidents, and senior human resource managers gain access to exclusive strategies to access, attract and retain military talent. He is a LinkedIn influencer and a highly sought-after public speaker. Camp is a graduate of The George Washington and Norfolk State Universities



Kathy Roth-Douquet

Co-Founder and CEO

Blue Star Families

Kathy Roth-Douquet is a non-profit executive, author, commentator, strategist, and attorney. As Co-Founder and CEO of Blue Star Families, she is a national spokesperson for military-connected families. Kathy is a commentator on patriotism, civil-military affairs, the value of service, and the experience of military families. She has appeared on the Today Show, Fox and Friends, NPR, CNN, and other media outlets. Her work has appeared in magazines and newspapers across the country. She is a frequent speaker at universities, policy forums, military audiences, and civic groups. She is the co-author of two books, including AWOL: The Unexcused Absence of America's Upper Classes from Military Service and How It Hurts Our Country (HarperCollins 2006), with Frank Schaeffer.

Kathy has served in the White House and in the Department of Defense. In the latter role, as Principal Assistant Deputy Under Secretary of Defense (Acting), she received the Secretary of Defense Medal for Outstanding Public Service for her work on defense reform. She is also a recipient of President George H.W. Bush's Daily Point of Light Award, and received the Chief of Staff of the Army Outstanding Civilian Service Award. She has served on a number of boards including Princeton University's Board of Trustees, and was named the first nominee into the Ford Hall of Heroes at the Pro Football Hall of Fame.

She currently holds appointments to three government boards or commissions – the Reserve Forces Policy Board at the Department of Defense reporting to the Secretary of Defense, the Commission to select the Under Secretary of Benefits for the Department of Veterans Affairs, reporting to the Secretary of the VA, and an advisory board to the Export-Import Bank of America, reporting to the Chair.

Kathy is also a military spouse of 24 years, four deployments, and 9 moves. She lives with her husband and two children in Northern Virginia.



Liz O'Brien
Executive Director, Hiring Our Heroes
United States Chamber Foundation

Elizabeth O'Brien is the Executive Director of Hiring Our Heroes, a program of the U.S. Chamber of Commerce Foundation. In this role, she oversees public-private partnerships, strategic partnerships, and community engagement, that unites leading employers to create innovative workforce development solutions for the military community.

O'Brien is an accomplished, high-energy leader known for increasing productivity, driving and maintaining operational results, and building national partnerships. Prior to joining Hiring Our Heroes, she served as the Chief of Staff at TFX Capital, a venture capital firm that invests in service-driven, high-performing, and commercially tested former military and national security leaders. Charged with working across both TFX and its platform investments, to provide operational support to drive strong investments and robust performance she served as a vital extension of TFX investment operations in support of portfolio company founders.

Before joining TFX Capital, Liz served as CEO of Freedom Learning Group (FLG), a content services provider, backed by Achieve Partners, that is powered by a global remote network of military spouses and veterans. FLG intentionally built pathways for learning and earning, working to close the military community's skills gap while creating a path to economic opportunity. She currently serves as Chairwoman of the board at Freedom Learning Group.

Earlier in her career, Liz served in significant leadership roles as a Senior Director of the U.S. Chamber of Commerce Foundation's Hiring Our Heroes and as Chairwoman for the U.S. Small Business Administration's Advisory Committee on Veterans Business Affairs. Liz also spent over a decade coaching college basketball at the United States Military Academy at West Point, the University of Hawaii, and Hofstra University, where she learned to value the human element in driving success through a collaborative team environment.

As a Military Spouse, Liz sits on Military Spouse Jobs Advisory Council, in addition, she is actively involved with Hofstra University's Women in Leadership Advisory Board, the U.S. Chamber of Commerce Small Business Council, the East Coast Women's Pro Golf Tour Advisory Council, and Tharros Advisory Council.

Liz is a graduate of Hofstra University's Zarb School of Business, where she played college basketball and soccer, and lives outside of Washington D.C. with her active-duty Army spouse and daughters.



Tom Downs
Head of Diversity Talent Acquisition and Talent Pipeline Programs
Booz Allen Hamilton

Tom Downs is the Head of Diversity Talent Acquisition and Talent Pipeline Programs efforts at Booz Allen Hamilton, joining the firm in the fall of 2020. As a part of those efforts, Tom has expanded the diversity hiring impact for Booz Allen and continues to ensure they are known as a destination of choice for military affiliated and other diverse talent segments. Prior to that, Tom was with Gartner where he also led their global Diversity Talent Acquisition efforts for nearly 2 years.

While at Gartner, Tom established and implemented a global diversity outreach, engagement and recruiting strategy for markets in the EMEA, APAC and North America.

Preceding Gartner, Tom worked at Capital One for nearly 6 years where he also led their Diversity Talent Acquisition efforts for veterans, military spouses and People with a Disability. While there, Tom expanded their national recruiting events strategy supporting military and diversity hiring initiatives resulting in Capital One continually being recognized as an industry and national leader for their diversity and military hiring initiatives.

Tom retired from the U.S. Army after 21 years of service as an Engineer and Recruiter (high school, college, officer, and Special Forces recruiting). Tom graduated from the University of Louisville with a BS in Occupational Training and Development (Magna Cum Laude) and outside of work he enjoys spending time with his family (wife, son and daughter), asst-coaching his son's baseball team, traveling, riding his motorcycle and attending sporting events.



David Lee

**Director, Military Community Initiatives
CVS Health**

Dave is a retired U.S. Army Colonel who joined CVS Health in May 2016 and is a leader on their Workforce Initiatives team and co-lead of their military colleague resource group.

His military experience includes command of a 625-soldier field artillery battalion, assignments as a Secretary of Defense Corporate Fellow and Strategic Planner for the Secretary and Chief of Staff of the Army. Dave's last assignment in uniform was leading the U.S. Army marketing program.

He is a graduate of the United States Military Academy and holds three master's degrees from Webster University, the Air Command and Staff College and the Air Force's premier school for strategists, the School of Advanced Air and Space Studies. In 2018 he completed the inaugural George W. Bush Institute Stand-To Veteran Leadership Program, a first-of-its-kind program aimed at individuals serving our nation's veterans who are motivated to broaden their skillsets, knowledge, and influence across the country focusing on three veteran topics, education, healthcare and employment which aligns well with the work he is doing today.



Chris Doss

**Senior Director of Operations, US Card, Enterprise Specialty Servicing
Capital One
Co-Chair
Blueprint Virginia 2030 Military and Veterans Affairs Executive Committee**

Chris is a senior leader with more than 20 years of leadership experience in Information Technology, Operations, and Project and Program Management. Chris brings real-world management experience in driving vast improvements in Information Technology delivery and operational processes.

Chris is a Senior Director at Capital One where he leads Enterprise Specialty Servicing with Capital One, which encompasses the Servicemember Civil Relief Act (SCRA), Military Lending Act (MLA), ADA Title III, Power of Attorney processing, and Language Assurance Translation and Interpretation.

Chris served 22 years in the Virginia Army National Guard retiring as a Lieutenant Colonel and served in two overseas deployments - Operation Iraqi Freedom in 2004 and Operation Enduring Freedom in Afghanistan during 2009. Chris served in the 276th Engineer Battalion, the 116th Infantry Brigade Combat Team, and the 29th Infantry Division. Chris currently resides in Richmond, VA.



Mike Melo
CEO
ITA International LLC

Mike Melo is currently the chief executive officer (CEO) of ITA International, which he co-founded with his wife Kathy in 2003. ITA was awarded its first government contract for one full-time employee in 2005 and has grown to over 300 full and part-time employees in 20 different states within the United States and overseas in the Middle East. ITA provides integrated services in the areas of operational support, marine engineering and data analytics for customers conducting global operations.

Melo served on active duty for over 23 years, as a Surface Warfare Officer in the U.S. Navy. Upon retiring from the U.S. Navy, he was the director of the Virginia Troops to Teachers Program prior to founding ITA.

Melo serves on the board of directors for the Virginia Chamber of Commerce, the United Way of the Virginia Peninsula Campaign and the Virginia Tech Athletic Fund. He is the Chairman of the Deans Advisory Board, the College of Natural Resources and Environment at Virginia Tech. He also served on the Governor's Commission on Job Creation and Economic Development and the Secure Commonwealth Panel.

He received a bachelor's degree in forestry (environmental conservation) from the Virginia Polytechnic Institute and State University in 1979 and a master's degree from Old Dominion University in 1993.

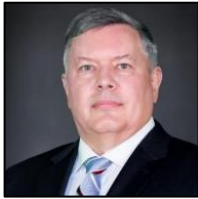


Maureen Merkl
Senior Consultant, Healthcare Advisory
LMI

Dr. Maureen Merkl, a registered nurse, came to LMI from the Department of Veterans Affairs (VA). There, she worked with severely injured, ill, or wounded post-9/11 service members to support their recovery, rehab, and transition from active duty to veteran status.

She served as a consultant to the U.S. Marine Corps Wounded Warrior Regiment on matters pertaining to the VA. Prior to this, she liaised between military treatment facilities and VA polytrauma units, crossing barriers between the Department of Defense and VA. Maureen works in a community emergency department and published her doctoral capstone project on finding and treating service members who present to community emergency departments. She taught nursing at George Washington University.

She has a bachelor's in nursing from William Paterson University, a master's in nursing with an emphasis on emergency nursing from George Mason University, and a doctorate in nursing practice from Duke University. She is a certified scrum master and is certified in case management and rehab nursing. She is an active member of the Emergency Nurses Association and serves on the planning board of Virginia Hospital Center's Medical Brigade for which she has participated in seven medical missions to Honduras.



Gary Patton MG (Ret.), USA
Vice President, Veterans and Military Affairs
CACI International

MG Gary Patton, U.S. Army (Ret.) is Vice President, Veterans and Military Affairs for CACI International Inc, an international provider of expertise and technology serving enterprise and mission defense, intelligence, and federal civilian government customers. MG Patton retired from the U.S. Army at the rank of Major General in September 2014, following a 35-year military career. He joined CACI in August 2016, leading the company's veteran-related talent acquisition, employee relations, and community outreach programs.

Prior to his Army retirement, MG Patton served in two key senior executive positions on the staff of the Secretary of Defense. As Director for the Department of Defense (DoD) Sexual Assault Prevention and Response Office (SAPRO), he served as the DoD's single point of accountability and oversight for sexual assault policy and programs. As Principal Director for Military Personnel Policy, MG Patton was responsible for overseeing the implementation of DoD's repeal of Don't Ask, Don't Tell, as well as the development and implementation of DoD policy on recruiting, compensation, training, diversity, and employee relations for two million active-duty service members.

MG Patton's military career included command at multiple levels and 45 months of combat duty in Operations Iraqi Freedom (OIF) and Enduring Freedom (OEF), highlighted by several command and senior-level staff assignments. He was Deputy Commanding General for the NATO Training Mission in Kabul, Afghanistan, with the responsibility for training, manning, and equipping the Afghan National Army during a critical growth period of OEF. MG Patton also was Senior Advisor to the Chairman, Joint Chiefs of Staff, Pentagon, Washington, D.C., with the responsibility as the J1, Director for Manpower and Personnel for global force management responsive to the nation's war efforts in Iraq and Afghanistan. He served as Commander, 2nd Brigade, 2nd Infantry Division, Korea, and later in Ramadi, Iraq, during Operation Iraqi Freedom, where his brigade played a key role in the Battle of Fallujah and the first Iraqi democratic elections in 2004-2005.

MG Patton was also Chief of Staff, 25th Infantry Division, Schofield Barracks, HI, and later in Tikrit, Iraq, where the division task force played a key role in the 2006-2007 U.S. troop surge of OIF. A 1979 graduate of the U.S. Military Academy at West Point with a Bachelor of Science Degree, he also holds a Master of Science Degree in Journalism from the University of Kansas and a Master of Strategic Studies from the U.S. Army War College. His awards, decorations, and badges include the Distinguished Service Medal, Defense Superior Service Medal (with Oak Leaf Cluster), Legion of Merit (with Oak Leaf Cluster), Bronze Star Medal (with Oak Leaf Cluster), Purple Heart, Ranger Tab, Combat Infantryman Badge, Air Assault Badge, and Master Parachutist Badge.

