



## Virginia Chamber of Commerce Work-Based Learning Spotlight

#### **Company Name:**

The Cigna Group

### Please provide a brief overview about your company:

The Cigna Group is a global health company committed to improving health and vitality. We relentlessly challenge ourselves to partner and innovate solutions for better health.

Powered by our people and brands, we advance our mission to improve the health and vitality of those we serve.

Our values guide how we work together, deliver on our mission, and serve our customers, patients, clients, and communities.

## <u>Please provide a brief summary about your company's internship/apprenticeship/returnship program(s):</u>

Our Summer Internship Program allows you to make a lasting impact on our business – which touches millions of people across the globe.

We typically hire juniors / rising seniors in college for our internship roles. Interns join the team for a 10-12 week summer program, where they work in exciting roles across the business and at one of our US offices.

# What is something that is interesting or innovative about your internship/apprenticeship/returnship program that you would want colleges/high school students to know about?

As an intern, you'll get an inside look at your desired field, while working next to some of the best in the industry. Program activities - including an executive speaker series, volunteer events, and career development workshops - give you the opportunity to network and prepare you for a full-time career.

### What kinds of work assignments are interns/apprentices responsible for at your company?

Interns are assigned robust project work that aligns to their area of study / area of academic interest.

Typically, these areas include: Actuarial, Financial, Heath Services, Marketing, Operations, Technology, and Risk Management / Underwriting.

### If another company wanted to start an internship/apprenticeship/returnship program, what words of advice would you share with them?

Through strategic planning and forecasting, ensure that your program aligns well to future full time hiring needs.

### Contact person (for those who want to reach out to you to talk about your program):

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