



Virginia Chamber of Commerce Work-Based Learning Spotlight

Company Name:

Chesapeake Controls

Please provide a brief overview about your company:

At Chesapeake Controls, we transform commercial buildings into smart environments. Started in 1985, our family-owned company provides full-service installation of web-based automation systems. This streamlines facility management, ensuring energy-efficient and reliable operations, regardless of building size. We operate in Hampton Roads, Northern Virginia, and Pittsburgh, PA.

Please provide a brief summary about your company's internship/apprenticeship/returnship program(s):

Chesapeake Controls offers a paid internship, apprenticeship, returnship and co-op program. The program is a combination of mentoring, learning activities, and fieldwork designed to give broad exposure to the inner workings of HVAC and Building Automation.

What is something that is interesting or innovative about your internship/apprenticeship/returnship program that you would want colleges/high school students to know about?

Students are provided hands-on experience in the field working alongside experienced lead subject matter experts using innovative technology and tools. We have hired 100% of our returning interns.

What kinds of work assignments are interns/apprentices responsible for at your company?

Electrical, Mechanical, Construction, and Automation projects at job sites including K-12 schools, Universities and Municipal buildings across the Hampton Roads area.

If another company wanted to start an internship/apprenticeship/returnship program, what words of advice would you share with them?

Have the intern interview at the site/office where they will working and meet with the team they will be working with closely. Clear, defined job duties, expectations and goals and objectives while the student is with you. Regular check-ins and assign a mentor.

Contact person (for those who want to reach out to you to talk about your program):

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