

Second Annual Virginia Women's Leadership Forum



The Virginia Chamber of Commerce Foundation is pleased to present the **2026 Virginia Women's Leadership Forum** on Thursday, March 12, during Women's History Month.

This event will also highlight the newly formed *Women in Business Industry Council* working to advance *Blueprint Virginia 2035* priorities. Through candid conversations and shared leadership perspectives, attendees will gain real-world insights while building connections among women working to improve all facets of life in Virginia. **Thank you for being with us today!**

Highlights

- Thought-provoking conversations with women leading in business, government, and public service.
- Personal leadership stories and real-world lessons from trailblazers across Virginia.
- Networking opportunities with professionals, advocates, and changemakers committed to equity and impact.
- Celebration of women's civic and economic contributions, past and present.

Discussion Topics

- Power, Purpose, and the Path to Leadership
- Women in the Care Economy: Healthcare, Housing, Education, and Childcare
- Reflecting on Personal Stories of Professional Women
- *Blueprint Virginia 2035*: How the Business Community's Recommendations Support Women in Virginia



Karin T. Addison

Director, State Affairs
Troutman Strategies

Karin has 23 years of experience lobbying the Virginia General Assembly and Executive Branch offices. Karin brings a unique depth of experience to the Troutman Strategies team through her service in state government, contract lobbying, and in-house lobbying for a Fortune 58 company. Karin has experience at the state level in the areas of health care, human services, procurement, and appropriations. She assists clients with understanding and identifying health and human service-related procurement opportunities and understanding the impact of Medicaid program changes.

Before joining Troutman Strategies, Karin worked as the Virginia lead for Humana Corporate Affairs, providing support for the company's contract with the state as a Medicaid-Medicare Plan for the Commonwealth Coordinated Care program in addition to legislative monitoring and lobbying. She also served as Deputy Secretary for Children's Health and Education under Governor McDonnell advising both Secretary of Health and Human Resources Bill Hazel and Secretary of Education Laura Fornash. Karin also worked as a contract lobbyist for several firms, including owning her own, before joining the McDonnell Administration.

Karin was appointed by Governor Terry McAuliffe and re-appointed by Governor Ralph Northam as a member of the Board of Trustees of the Virginia Foundation for Healthy Youth. She has served on numerous boards and commissions and is regularly invited to serve as a resource on legislative and executive workgroups. Karin's experience in state government and as a contract lobbyist for a variety of health care, insurance, and human services clients provides her with a unique ability to guide clients through the legislative, budgetary, and business development process.



Nancy Howell Agee

Chief Executive Officer Emeritus
Carilion Clinic

Nancy Howell Agee is Chief Executive Officer Emeritus of Carilion Clinic. She focuses on philanthropy, growing Carilion's partnerships and continuing to develop the health system's reputation statewide and nationally. Ms. Agee served as CEO from 2011 until Oct. 1, 2024, and will continue as CEO Emeritus through September 2025.

Before becoming CEO, Ms. Agee served as executive vice president and chief operating officer. During her tenure as COO, she co-led Carilion's reorganization from a collection of hospitals to a fully integrated, physician-led clinic. The reorganization resulted in a partnership with Virginia Tech to create an allopathic medical school and research institute.

Ms. Agee is recognized nationally as a health care leader and is past chair of the American Hospital Association, a membership organization representing the nation's 5,000 hospitals and health care systems. She was named one of Modern Healthcare's 2021 Women Leaders Luminaries that recognizes executives whose careers have been defined by reshaping the industry. She was first named to Modern Healthcare's biennial list of Top 25 Women Leaders in 2017 and is perennially among its 100 Most Influential People in Healthcare. She is a former member of The Joint Commission's Board of Commissioners and past Chair of the Virginia Hospital & Healthcare Association and the Virginia Center for Health Innovation.



Peggy Agouris

Provost
William & Mary

Peggy Agouris has served as provost of William & Mary since 2019, leading the university's academic and research enterprise. A distinguished scholar and academic leader, she has advanced academic innovation, interdisciplinary research, faculty and student success, and institutional growth throughout her career.

Under her leadership, the university achieved R1 status, reflecting its expanded research capacity and national impact. Dr. Agouris has been instrumental in the creation of William & Mary's first new school in over 50 years — the School of Computing, Data Sciences & Physics — and in expanding the Batten School of Coastal & Marine Sciences to include an undergraduate program, which recently received a \$50 million gift for student scholarships.

A data scientist specializing in remote sensing and geospatial intelligence, Dr. Agouris has led numerous externally funded research initiatives in collaboration with government agencies, industry partners and research institutions. Her scholarship has earned numerous awards and honors, and her research has been widely cited for contributions to advancements in the field.

Before joining William & Mary, she served as dean of the College of Science at George Mason University, where she oversaw one of the university's most research-active units, securing major external funding and expanding cross-disciplinary academic initiatives. She has also held faculty and research positions at the Swiss Federal Institute of Technology (ETH) in Zurich, and the University of Maine.

Originally from Athens, Greece, Dr. Agouris earned her engineering degree from the National Technical University of Athens and her master's and doctoral degrees from The Ohio State University. She also holds a degree in classical music from the Hellenic Conservatory of Music and Arts. A former international student, she brings a global perspective to higher education, fostering mission-driven leadership that advances institutional success, innovation, and impactful national and international engagement.



Corey Booker

Associate General Counsel
Atlantic Union Bank

Corey S. Booker is Associate General Counsel and Senior Vice President at Atlantic Union Bank. She has 20 years representing financial institutions and creditors in private practice and as in-house corporate counsel.

As Associate General Counsel, she reports directly to the General Counsel and is responsible for both delivering strategic, business-forward legal advice and managing a team of lawyers who provide line-of-business advice on consumer and commercial matters. She regularly leads discussions on complex legal topics with a wide variety of stakeholders, including members of the Bank's executive management team. In 2025, she was instrumental in the sale of approximately \$2 billion of the Bank's performing commercial real estate loans. Corey is also a member of the Bank's inaugural cohort of its Executive Leadership Acceleration Program.

Prior to joining Atlantic Union, Corey was a partner at two law firms in Richmond, Virginia, including Whiteford, Taylor & Preston, LLP, where she was a founding partner of the Richmond office in 2018. She focused her practice on commercial litigation, commercial banking and representing creditors in and out of bankruptcy.

Corey is active in the greater-Richmond community. She currently serves on the Board of Directors of the Virginia Repertory Theatre and as the 2026 Annual Gala Chair. She has also served on the Richmond Bar Association Board of Directors and Chair of the Virginia Network of the International Women's Insolvency & Restructuring Confederation.

Ms. Booker earned her law degree (J.D.) from the University of Richmond School of Law. She is also a graduate of Northwestern University with a Masters of Science in Broadcast Journalism and the University of Virginia with a degree in History.



Katharine Bond

Vice President, Commercial Operations
NOVEC

Member, Virginia Chamber Board of Directors

Katharine Bond, a seasoned executive in energy, founded Iliox Advisors and served for several years as the managing partner. She recently transitioned to working for the Northern Virginia Electric Cooperative (NOVEC) serving as Vice President of Commercial Operations. With over 25 years of experience, Katharine brings a depth of knowledge in finance, infrastructure development, stakeholder engagement, and public policy. She is dedicated to guiding organizations through an evolving energy landscape.

Professional Background

Katharine spent 25 years with Dominion Energy, a Fortune 250 company. She began her career in finance, supporting investor relations, acquisitions, divestitures, and ultimately overseeing multi-billion-dollar forecasting and budgeting efforts. As she advanced, Katharine transitioned to regulatory and external affairs, ultimately serving as Vice President of Public Policy, Economic Development, and Infrastructure Strategy.

During her tenure, Katharine served as Dominion Energy's primary liaison with both in-house technical experts and many key external stakeholders, including manufacturing and high-tech leaders, government officials, and advocacy groups. She led legislative and contractual negotiations and managed multiple aspects of permitting and compliance for major capital projects, most notably overseeing community and stakeholder engagement throughout the permitting stages for a \$10 billion offshore wind project, including 18 miles of new electric transmission lines. Her responsibilities also included leading multistate teams focused on economic development, government affairs, communications, benchmarking, research, alternative energy, and infrastructure strategy.

PUBLIC SPEAKING and RESEARCH

Katharine holds bachelor's and master's degrees in finance and is a PhD candidate in Public Policy and Administration, having completed all required coursework and comprehensive exams. She has delivered over 250 presentations at industry conferences, legislative hearings, and civic events, covering topics like sustainable infrastructure, energy policy, low-carbon transitions, and leadership. Her speaking and research highlights include:

- Collaborative approaches to infrastructure development
- Effective community engagement strategies
- Energy solutions, reliability, forecasting, cost management
- Public policy frameworks, lawmaking, and governance

LEADERSHIP and SERVICE

Katharine is a founding member of the Washington D.C. chapter of the national women's leadership organization CHIEF and serves on the Board of Directors/Advisors for the Virginia Chamber of Commerce, Hampton Roads Alliance, Wilson Leadership Institute at Hampden-Sydney College, and the Virginia Council on Economic Education. She previously served for eight years on the Longwood University Board of Visitors, including as rector from 2023 to 2024. Additionally, Katharine chaired the Edison Electric Institute's External Affairs Committee, supporting collaborative efforts across the energy industry.



Tammy Finley

Of Counsel

Gentry Locke

Member, Virginia Chamber Board of Directors

Tammy Finley is a member in Gentry Locke's Commercial Litigation group, where she leverages more than 25 years of executive and legal leadership experience to advise clients on complex business and litigation matters. Her practice includes business and commercial litigation, general commercial matters, labor relations, employment law and non-compete issues, cybersecurity and privacy response, legal and regulatory compliance, crisis management and incident response, and enterprise risk management. She advises executives and boards on governance, fiduciary duties, director and officer liability, shareholder engagement and activism, and helps clients navigate high-stakes disputes while balancing legal, business, and reputational considerations.

Prior to joining the firm, Tammy served as Executive Vice President, General Counsel & Corporate Secretary at Advance Auto Parts, Inc. (NYSE: AAP). She guided the company's transformation from a regional retailer into a \$10B+ publicly traded organization. During her tenure, she led critical functions including legal, compliance, risk management, human resources, and communications, while advising the company through more than 10 strategic acquisitions. She also served for over six years as an independent director for American National Bankshares Inc. (NASDAQ: AMNB), where she chaired both the Risk and Technology Committees.

Tammy is an active leader in civic and educational initiatives, serving on the boards of Hotel Roanoke LLC, the Virginia Western Community College Educational Foundation, and the Taubman Museum of Art. Her combination of corporate, governance, and civic leadership experience allows her to provide clients with practical, business-focused solutions that are informed by real-world executive insight.



Deb Gandy

Senior Managing Director and Wealth Advisor
Chevy Chase Trust Investment Advisors
Co-chair, Women in Business Industry Council
Executive Committee Member, Virginia Chamber Board of Directors

Deb is responsible for advising clients in the areas of investment management, financial and estate planning, and trust administration. She oversees the delivery of services to clients and coordinates with their legal, accounting and other advisors.

Prior to joining Chevy Chase Trust, Deb was Director and Private Banker at Citi Private Bank. Before that, she was Senior Vice President and Relationship Manager at U.S. Trust Company where she was responsible for business development and client relationship management. Deb has also held positions with Wachovia Bank and Trust and the Royal Bank of Scotland in New York City.

Deb graduated from the University of North Carolina at Chapel Hill. She was the prior chair of the board for Lead Virginia and a graduate of the class of 2012. She serves on the board of Signature Theatre in Arlington, Virginia where she previously served as board chair. She also serves as chair of the board of the Northern Virginia Chamber of Commerce and is secretary of the board of the Arlington Community Foundation. Deb was also named to the advisory board and the executive committee of the Honors College at George Mason University.



Kathy Glazer

President

Virginia Early Childhood Foundation

Kathy Glazer joined the Foundation as president in 2012. Under her leadership and with a talented team, the Foundation promotes innovative partnerships to ensure that every region in Virginia will ensure equitable opportunities for all families with young children to thrive. Previously she worked in early childhood policy roles including with the national BUILD Initiative and in Virginia state government, where she led the development of key initiatives including the Smart Beginnings network and establishment of the Virginia Early Childhood Foundation. Kathy has helped secure policy achievements and major investments from public and private sources for Virginia's progress in advancing school readiness for young children. She enjoys working with national colleagues to develop policy guides including the National Academies' Transforming the Financing of Early Care and Education report, SREB's Building a Strong Foundation: State Policy for Early Childhood Education, and Alliance for Early Success' Build Stronger: A Child Care Policy Roadmap for Transforming our Nation's Child Care Roadmap. Kathy received her BA from the University of Georgia and MPA from Virginia Commonwealth University.



Rudene Mercer Haynes

Managing Partner
Hunton Andrews Kurth, LLP

Rudene's fascination with numbers and problem solving provides tangible benefits to her structured finance and securitization clients, while her focus on ensuring that diverse attorneys receive real opportunities for growth plays an elemental role in her broader achievements.

She is managing partner of Hunton's Richmond office, co-leader of the firm's servicer advance financing practice, and has historically represented Ginnie Mae in its Multiclass and Mortgage-Backed Securities programs. Rudene has contributed greatly to the success of this practice that enjoys top rankings in representing issuers and underwriters in US asset-backed securities and mortgage-backed securities. She solves client problems with wit and creativity while always focusing on the client's particular business needs. The results of her work in the residential mortgage financing industry have helped make homeownership affordable and possible for many Americans.

In addition to her dedication to clients, Rudene is known for her devotion to fostering an environment that embraces differences, promotes equality and engenders mutual respect, and for creating a culture of inclusion where everyone has the opportunity to excel in the legal profession. Rudene is committed to expanding opportunities for diverse candidates. She has served as a mentor to many attorneys and works tirelessly to demonstrate that diversity and excellent client service go hand in hand. Numerous awards and accolades are clear evidence of her success and the value of her contributions.

Outside the law firm, Rudene is a recognized leader in the community. Passionate about ending health disparities and racial inequities, Rudene was part of the trio that formed "Facts & Faith Fridays," a series of weekly calls with the black faith community to provide accurate information on COVID-19, transmission, vaccination and improving outcomes. Dr. Anthony Fauci and former First Lady Dr. Jill Biden have joined the discussions to address cancer, COVID-19 and other health-related concerns. The White House noted at the time that the initiative is making strides to reduce health disparities and was cited as a model to be replicated across the country.



The Honorable Candi Mundon King

Secretary of the Commonwealth

Secretary Candi Mundon King is a community servant and elected official with over two decades of experience designing and implementing high-impact advocacy programs in education, public safety, economic development, and social justice. During her tenure in the House of Delegates, she championed meaningful change across sectors. Her legislative successes include securing pay raises for teachers, protecting victims of human trafficking, providing paid sick leave for home health care workers and safeguarding renters from unauthorized home access. Most notably, she passed the historic Virginia MOMnibus, which transformed maternal healthcare across the Commonwealth. She also founded the Sickle Cell Caucus and the Black Maternal Health Caucus. Prior to her elected role at the House of Delegates, Mundon King worked in philanthropy, advocacy, and public policy at global organizations.



Angela Mitchell

President, CEO, Chief Visionary

ARM Consulting, LLC

Member, Virginia Chamber Board of Directors

Angela Mitchell is a natural entrepreneur and a successful community leader with four decades of experience in public health, healthcare, and government sectors.

In 2006, she founded ARM Consulting, LLC, a nationally recognized consulting firm specializing in Healthcare, Human Resources, and Information Technology Solutions. Under her leadership, ARM Consulting has delivered top-tier solutions to Federal Government, Commercial, and Nonprofit clients. As the Founder and CEO, Angela instills the firm's values, ethics, and culture.

Angela's expertise in executive leadership, strategic planning, policy analysis, new service development, and process improvement has driven ARM Consulting's growth from a boutique firm to a thriving company.

Angela is also the first African American woman to lead the Loudoun County Chamber, a role she earned through her exceptional leadership since joining. She has been an effective member of the Public Policy and Government Contracting committees and served as the first Vice Chair of the Diversity, Equity, Inclusion, and Accessibility (DEIA) committee.

As DEIA Committee Chair from 2021-2023, Angela launched the first DEIA Summit and created an online DEIA Toolkit, aiding organizations in enhancing their DEIA performance.

Angela is also dedicated to nurturing future women leaders. She has been a long-time member and leader of the Loudoun Coalition of Women & Girls, chairing the Coalition for three years. Under her leadership, the Coalition was named Loudoun County's Nonprofit Organization of the Year in 2023. Angela also co-founded Women and Girls Inspiring STEM Excellence (WISE).

Her generosity, warmth, and passion have significantly impacted the Loudoun Chamber and Loudoun community. It has been an honor to work with her, and she is poised to be an outstanding member of the Virginia Chamber's Board of Directors.



Jennifer Montague

President and Chief Operating Officer
Columbia Gas of Virginia
Member, Virginia Chamber Board of Directors

Jennifer Montague serves as President and Chief Operating Officer for Columbia Gas of Virginia, a NiSource subsidiary. She has profit and loss responsibility, and oversight of the company's risk management, regulatory, legislative, and external affairs. Montague focuses on delivering safe, reliable, and efficient natural gas service for nearly 290,000 residential, industrial, and commercial customers in 98 communities across the Commonwealth of Virginia.

Montague previously served as Senior Vice President and Chief Customer Officer at NiSource, as well as Vice President of Communications and External Affairs at Northern Indiana Public Service Company (NIPSCO), NiSource's natural gas and electric utility in Indiana.

PROFESSIONAL HISTORY

Montague has three decades of experience in the energy industry in customer operations, branding, communications, and marketing. Prior to joining NiSource, she served in a variety of roles such as Director of Strategy and Technology, Director of Revenue Management, and Director of Marketing for Commonwealth Edison Company. Montague also served in roles of increasing responsibility for British Petroleum/Amoco in the United Kingdom and United States.

BOARD AND CIVIC INVOLVEMENT

Jennifer currently serves as a board member on the Virginia Chamber of Commerce, focusing on economic empowerment. She also serves on the board of the Richmond YWCA, UNCF Richmond, the national board of AABE, and the Merit School of Music's Board of Trustees and Executive Committee.

EDUCATION

Montague has a bachelor's degree in quantitative economics and feminist studies from Stanford University and a master's degree in business administration from the University of Chicago.

COMMUNITY/FAMILY

Montague lives in Richmond, Virginia with her husband and two children.



Tammy Neale

Chief Executive Officer

Virginia Housing

Member, Virginia Chamber Board of Directors

Tammy Neale has served as Virginia Housing's CEO since being appointed by the Board of Commissioners in March 2024. She is responsible for Virginia Housing's daily operations as well as the implementation of our Strategic Plan.

A longtime executive at Virginia Housing, she has played a key role in shaping Virginia Housing's strategic direction and executing its vision and priorities for the development of affordable housing across the Commonwealth of Virginia. Before becoming CEO, she was Chief of Programs, overseeing homeownership, rental, community outreach and federal programs.

Tammy brings a wealth of institutional knowledge and experiences to the role of CEO which have influenced her views on the importance of equitable, sustainable housing, and diversity and inclusivity in the workplace.

Today, she serves on several boards focused on increasing economic and housing opportunities, including the Virginia Chamber of Commerce and The National Council of State Housing Agencies (NCSHA). She is a graduate of the University of Richmond.

When not at work, Tammy enjoys cooking, reading, genealogy and mindfulness activities such as meditation and yoga, along with spending time with her husband, blended family and three grandchildren.



Laura Runkle

President

Maryland and Virginia American Water

Member, Virginia Chamber Board of Directors

Laura Runkle is president of Virginia American Water, the largest water company in Virginia, providing high-quality and reliable water and wastewater services to approximately 350,000 Virginians. Since joining American Water in 2010, Runkle has worked in various roles of increasing responsibility managing external and government affairs for American Water's West Virginia and Pennsylvania operations before becoming Vice President of Operations for Iowa American Water prior to her current role.

Runkle currently serves on the boards of directors for the Virginia Chamber of Commerce and the American Red Cross Central Appalachia Region and previously served as president of the American Water Charitable Foundation.

She was recognized as a 2016 Generation Next: 40 Under 40 by The State Journal and named to the Young Guns Class of 2020 by WV Executive Magazine. A native of Catonsville, Md., Runkle is a graduate of West Virginia Wesleyan College and resides in Alexandria, Va.



Jennifer Siciliano

Chief External Affairs Officer UVA Health,
Chair, Virginia Chamber of Commerce Board of Directors

As UVA Health's chief external affairs officer, Siciliano builds strong relationships with elected officials and teams at the federal, state, and local levels to support UVA Health's mission and goals. She brings strategic experience and longstanding connections with leaders on Capitol Hill and in Richmond.

Siciliano comes from Inova Health System, where she served as the chief external affairs officer, serving the northern Virginia area. Among her many accomplishments, she built high-performing government and community relations teams to engage employees in legislative and regulatory priorities.

Previously, Siciliano served members of the U.S. Congress in both the House of Representatives and the Senate before representing many high-profile clients. She currently serves as the Chair of the Virginia Chamber Board of Directors.



Linda Stanley

Managing Director, Middle Market Banking, First Citizens Bank
Co-Chair, Women in Business Industry Council
Immediate Past Chair, Virginia Chamber Board of Directors

In her role, Linda Stanley is dedicated to delivering First Citizen Bank's full product suite including investment banking, credit, treasury solutions, investment management and personal banking to our clients.

Prior to joining First Citizen's, Linda was President of Bank of America Charlottesville and Market Executive for Virginia. Previous roles with Bank of America include Market Executive for both North Carolina and South Carolina Commercial Banking team after serving as Senior Client Manager on the SE Middle Market GA/AL Team within the Southeast Region Commercial Banking Group leading a team of commercial bankers to deliver integrated financial solutions to Power, Utility and Energy companies.

Linda began her career at the Federal Reserve Bank of Atlanta and has been in banking for 35 years. Prior to joining Bank of America, she worked for Fuji Bank, Kredietbank and SunTrust. She holds the Series 7, 24 and 63 securities licenses.

Stanley is a native of South Carolina and graduated with dual Bachelor of Science degrees in finance and marketing; as well as a minor in international studies from the University of South Carolina. She attended the Master of Business Administration program at Georgia State University.

Linda is a board member for the Virginia Chamber of Commerce, where she serves on the Executive committee and as Immediate Past Chair; board member for the Virginia Film Festival; and is an Executive Partner for the Raymond A. Mason School of Business at William and Mary.

Additionally, she has served as a member of the Executive Committee for the Richmond Heart Walk for the American Heart Association. Stanley served as Board Chair for Charlotte Regional Partnership, a member of the board for the South Carolina Chamber of Commerce and on the Executive Committee for the Charlotte Chamber of Commerce. Linda is a graduate of the 2016 LEAD Virginia class and served as Secretary of the Board and Executive Committee. Prior board service also includes Leadership Georgia (Class of 2007), the Atlanta Women's Foundation where she was also the Treasurer, Gilda's Club of Atlanta and the NW Georgia Girl Scout Foundation. Linda resides in South Carolina and Virginia with her husband, Brian.



Anissa Walker

Region Vice President, Mid-Atlantic
KinderCare Learning Companies

Anissa Walker has been with KinderCare for over 30 years, serving in various leadership roles to include Center Director, District Manager, Director of Operations and Director of New Center Growth. She began her career as an Assistant Director at a center in Virginia Beach, VA. She has had the pleasure and honor of watching children grow, leave, and return with their own children. As a mom of two young adults that were raised in KinderCare, she can truly attest to the exceptional care and education the programs provide. Her children are lifelong learners due to the love of learning that was instilled in them from an early age. She is proud to share she also has two grandchildren that attended the centers from infancy through Prekindergarten.

As Region Vice President, she oversees the centers in Washington, DC, Virginia, North Carolina, South Carolina, Georgia, Tennessee and Mississippi. It is so exciting to visit centers and watch the teachers bring learning centers to life. Learning really does happen through play! Each one of her District Leaders and Center Directors are passionate about early childhood education. The team works together to create a nurturing, productive learning environment to ensure your child's success. Our mission is to provide the best early childhood education experience. She wants you to have confidence each day that you have chosen a wonderful learning environment with a team of educators that love and care for your child. Please feel free to contact her at any time to share your feedback. We are always working to do the best for every child and love to hear about your experience at our centers!



Jennifer Wold, CPA

Managing Partner

Forvis Mazars, LLP

Member, Virginia Chamber Board of Directors

As managing partner of FORVIS' Virginia practice unit, she is responsible for the operations and support of more than 75 partners, client service staff and administrative personnel who serve thousands of businesses and individual clients. Additionally, Jennifer is a member of FORVIS' National Commercial Products and Construction & Real Estate Groups providing audit services to mid-size and large privately held businesses.

Her 30 years of audit and accounting experience includes assisting companies with issues related to mergers and acquisitions, including purchase accounting and related valuations, fair value accounting and impairment issues. In addition, Jennifer has experience with forecasting, preparation of financial statements, internal control assessments, operational reviews, and reviews of accounting systems. She routinely meets with management, boards, and audit committees to discuss technical accounting issues and the effects of financial accounting decisions.

Jennifer is a member of the American Institute of CPAs, Virginia Society of CPAs, and Kansas Society of CPAs. She serves as a board director of EmberHope Youthville.

She is magna cum laude graduate of Wichita State University, Kansas, with a B.B.A. degree in accounting.

Special thanks to:

Virginia's Finest Chocolates By Mary



VIRGINIA'S

FINEST CHOCOLATES

BY MARY

Mary Griffith is the owner of Virginia's Finest Chocolates, which celebrated its 31st year in business as of July 2025!

Virginia's Finest Chocolates, located in Williamsburg, is known for its unique artisan chocolate, gift baskets, logo cookies, care packages and chocolate experiences.

We are proud to be awarded and carry the Virginia's Finest trademark, as awarded by the Virginia Department of Agriculture for quality.

Instagram: @vachocolates

www.chocolategifts.com

