

2026 VIRGINIA WOMEN'S LEADERSHIP FORUM

VA CHAMBER BLUEPRINT FOUNDATION VIRGINIA 2035



MARCH 12, 2026 | 9:00 AM - 2:00 PM
ALTRIA THEATER | RICHMOND, VA



PRESENTED BY  Atlantic Union Bank

AGENDA

Updated March 5, 2026

8:15 AM - 8:45 AM	REGISTRATION & NETWORKING RECEPTION
9:00 AM - 9:10 AM	WELCOME AND OPENING REMARKS Jennifer Siciliano , Chief External Affairs Officer, UVA Health and Chair of the Virginia Chamber of Commerce Board of Directors
9:10 AM - 9:15 AM	PANEL 1 INTRODUCTION: Linda Stanley , Managing Director, First Citizens Bank, Co-Chair of the Women in Business Industry Council, and Immediate Past Chair of the Virginia Chamber of Commerce Board of Directors
9:15 AM - 10:00 AM	PANEL DISCUSSION - Power, Purpose, and the Path to Leadership <i>In a business world that's still catching up on gender equity at the highest levels, this panel brings together some of Virginia's top female business leaders—from C-suite executives to small business owners and entrepreneurs. These accomplished professionals will share their personal career journeys, offering insights shaped by leadership across organizations of all sizes. From overcoming bias to creating work-life balance to mentoring the next generation, this discussion will provide an honest and empowering look at what it takes to lead, grow, and thrive at every level of business leadership.</i> Moderator: Jennifer Montague, President and Chief Operating Officer, Columbia Gas of Virginia Panelists: <ul style="list-style-type: none">• Katharine Bond, Vice President of Commercial Operations at the Northern Virginia Electric Cooperative (NOVEC)• Rudene Mercer Haynes, Partner, Hunton Andrews Kurth, LLP• Angela Mitchell, President & Chief Executive Officer, ARM Consulting• Jennifer Wold, CPA, Managing Partner, Forvis Mazars, LLP
10:00 AM - 10:15 AM	NETWORKING BREAK

10:15 AM – 10:20 AM	PANEL 2 INTRODUCTION: Anissa Walker, Region Vice President for the Mid-Atlantic Region, KinderCare Learning Companies
10:20 AM – 11:00 AM	PANEL DISCUSSION – Women in the <i>Care Economy</i>: Healthcare, Housing, Education, and Childcare <i>A dynamic conversation amongst four women leaders shaping industries that directly impact women’s lives and livelihoods: healthcare, childcare, higher education, and housing. Panelists will share insights from these critical sectors, discuss cross-industry challenges and opportunities, and offer practical perspectives on leadership, influence, and the future of women-centered industries.</i> Moderator: Karin T. Addison, Director, State Affairs – Troutman Strategies Panelists: <ul style="list-style-type: none"> • Nancy Howell Agee, Chief Executive Officer Emeritus, Carilion Clinic • Peggy Agouris, Provost, William & Mary • Kathy Glazer, President, Virginia Early Childhood Foundation • Tammy Neale, Chief Executive Officer, Virginia Housing
11:00 AM – 11:05 AM	INTRODUCTIONS & DIRECTIONS: SMALL-GROUP TABLE DISCUSSIONS Led by: <ul style="list-style-type: none"> • Tammy Finley, Of Counsel, Gentry Locke • Jennifer Siciliano, Chief External Affairs Officer, UVA Health
11:05 AM – 11:30 AM	SMALL-GROUP TABLE DISCUSSIONS: Reflecting on Personal Stories of Professional Women <i>We will break out into small groups to offer attendees an opportunity for more personal discussions of their experiences in the workforce. These small-group conversations are designed to create space for authentic dialog among our forum attendees. There will be an opportunity, time permitting, for the table leaders to share notable highlights from the breakout sessions.</i>
11:30 AM – 11:45 AM	OPEN FLOOR TO SHARE REMARKS FROM SMALL GROUPS
11:45 AM – 12:20 PM	EXTENDED NETWORKING BREAK
12:20 PM	RECONVENE FOR LUNCH
12:45 PM – 12:55 PM	BLUEPRINT VIRGINIA 2035: How the Business Community’s Recommendations Support Women in Virginia. <i>Co-Chairs of the NEW Women in Business Leadership Industry Council share how the recommendations presented in the newest Blueprint document directly affect women and how you can lend your knowledge and expertise to help shape the future of women in Virginia’s business community.</i> <ul style="list-style-type: none"> ▪ Deborah G. Gandy, Senior Managing Director, Wealth Advisor, and Relationship Manager, Chevy Chase Trust Investment Advisors, Co-Chair of the Chamber’s Women in Business Leadership Industry Council, and

Member of the Executive Committee of the Virginia Chamber of Commerce Board of Directors

- **Linda Stanley**, Managing Director, First Citizens Bank, Co-Chair of the Women in Business Leadership Industry Council, and Immediate Past Chair of the Virginia Chamber of Commerce Board of Directors

1:00 PM – 1:30 PM

KEYNOTE SPEAKER

The Honorable Candi Mundon King, Secretary of the Commonwealth of Virginia

We conclude this event with remarks from the new Secretary of the Commonwealth, sharing her personal message of leadership

1:30PM – 1:35 PM

CLOSING REMARKS

Jennifer Siciliano, Chief External Affairs Officer, UVA Health and Chair of the Virginia Chamber of Commerce Board of Directors